

10A NCAC 27G .0204 COMPETENCIES AND SUPERVISION OF PARAPROFESSIONALS

- (a) There shall be no privileging requirements for paraprofessionals.
- (b) Paraprofessionals shall be supervised by an associate professional or by a qualified professional as specified in Rule .0104 of this Subchapter.
- (c) Paraprofessionals shall demonstrate knowledge, skills and abilities required by the population served.
- (d) At such time as a competency-based employment system is established by rulemaking, then qualified professionals and associate professionals shall demonstrate competence.
- (e) Competence shall be demonstrated by exhibiting core skills including:
 - (1) technical knowledge;
 - (2) cultural awareness;
 - (3) analytical skills;
 - (4) decision-making;
 - (5) interpersonal skills;
 - (6) communication skills; and
 - (7) clinical skills.
- (f) The governing body for each facility shall develop and implement policies and procedures for the initiation of the individualized supervision plan upon hiring each paraprofessional.

History Note: *Authority G.S. 122C-26;*
 Temporary Adoption Eff. January 1, 2001;
 Temporary Adoption Expired October 13, 2001;
 Temporary Adoption Eff. November 1, 2001;
 Eff. April 1, 2003;
 Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. July 20,
 2019.